



**SBI CAPITAL MARKETS LIMITED**

(CIN : U99999MH1986PLC040298)

*Regd. Office :- 202, Maker Tower 'E', Cuffe Parade, Mumbai-400 005*

**NOTICE**

NOTICE is hereby given that the 40<sup>th</sup> Extra-ordinary General Meeting of the Members of SBI Capital Markets Limited will be held on Thursday, 12<sup>th</sup> July, 2018 at 10.30 a.m. at the Registered Office of the Company situated at 202, Maker Tower 'E', Cuffe Parade, Mumbai 400 005, to transact the following business :-

**SPECIAL BUSINESS :**

1. To consider and accord approval for appointment, terms and conditions, remuneration and other benefits to Smt. Uma Shanmukhi Sistla (DIN 0008165959), as Whole-Time Director of the Company and in this regard:

Smt. Uma Shanmukhi Sistla (DIN 0008165959), as Whole-Time Director of the Company, with effect from 12<sup>th</sup> July, 2018 for a period of two years, i.e. from 12<sup>th</sup> July, 2018 to 11<sup>th</sup> July, 2020 or till further instructions, whichever is earlier, on the remuneration and terms and conditions as are applicable to SBI Officers in TEGSS-I (Chief General Manager) grade as per details set out in the Annexure 'A' and for payment of ex-gratia to her as may be decided by the Board from time to time.

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

**"RESOLVED THAT** in terms of Articles 168, 169 and all other applicable Articles of the Articles of Association of the Company and pursuant to the provisions of Sections 196, 197, 198, 203, Schedule V and all other applicable provisions of the Companies Act, 2013 (including any statutory modifications or re-enactment thereof, for the time being in force), and all the applicable Rules made under the Companies Act, 2013, approval of the Members be and is hereby accorded for appointment of Smt. Uma Shanmukhi Sistla (DIN 0008165959), as Whole-Time Director of the Company, with effect from 12<sup>th</sup> July, 2018 for a period two years, i.e. from 12<sup>th</sup> July, 2018 to 11<sup>th</sup> July, 2020 or till further instructions, whichever is earlier, on the remuneration and terms and conditions as are applicable to SBI Officers in TEGSS-I (Chief General Manager) grade as per details set out in the Annexure and for payment of ex-gratia to her as may be decided by the Board from time to time."





Terms and conditions of remuneration and other benefits as applicable to SBI Officers in TEGSS-I (Chief General Manager) grade payable to Smt. Uma Shanmukhi Sistla (DIN 0008165959) as Whole Time Director and Key Managerial Personnel:

1.	Basic Pay	As per SBI Officers' Service Rules in TEGSS-I - presently Rs. 1,11,100/- p.m.
2.	Dearness Allowance	As per SBI Officers' Service Rules in TEGSS - I - presently Rs. 65,824.53 p.m.
3.	Special Compensatory Allowance - 1	As per SBI Officers' Service Rules in TEGSS - I - presently Rs. 1,000/- p.m.
4.	City Compensatory Allowance	As per SBI Officers' Service Rules in TEGSS - I - presently Rs. 870/- p.m.
5.	Special Balancing Allowance	As per SBI Officers' Service Rules in TEGSS - I - presently Rs. 3,042/- p.m.
6.	Deputation Allowance	As per SBI Officers' Service Rules in TEGSS - I
7.	Special Allowance	As per SBI Officers' Service Rules in TEGSS - I - presently Rs. 13,332/- p.m.
8.	Fixed Personal Allowance	As per SBI Officers' Service Rules in TEGSS - I - presently Rs. 2,741/- p.m.
9.	Provident Fund Contribution	As per SBI Officers' Service Rules in TEGSS - I
10.	Gratuity	As per SBI Officers' Service Rules in TEGSS - I
11.	Residential Accommodation	As per SBI Officers' Service Rules in TEGSS - I
12.	Travelling Expenses	As per SBI Officers' Service Rules in TEGSS - I
13.	Halting Allowance and eligibility for stay	As per SBI Officers' Service Rules in TEGSS - I
14.	Leave	As per SBI Officers' Service Rules in TEGSS - I
15.	Provision of Car	As per SBI Officers' Service Rules in TEGSS - I
16.	Medical Benefits	As per SBI Officers' Service Rules in TEGSS - I
17.	Leave Travel Concession	As per SBI Officers' Service Rules in TEGSS - I
18.	Encashment of Privilege Leave	As per SBI Officers' Service Rules in TEGSS - I
19.	Membership of Clubs	As per SBI Officers' Service Rules in TEGSS - I
20.	Personal entertainment	As per SBI Officers' Service Rules in TEGSS - I

Also all other remuneration and benefits sanctioned/enhanced from time to time for TEGSS- I (Chief General Manager) grade.





Along with salary, allowance and perquisites, the following would be payable to the Bank by the borrowing organisation :

i) Bank's contribution to Provident Fund	10% of Basic Pay (including eligible amount of PQA every month)
ii) Bank's contribution to Pension Fund	10% of Basic pay (including eligible amount of PQA every month)
iii) Contribution towards leave Salary	At the end of the period of deputation, leave salary corresponding to leave earned during the period of deputation but not availed during the said period shall be payable to the Bank
iv) Leave Travel concession	If the officer does not avail the leave travel concession while on deputation, the cost of leave travel concession proportionate to the period of deputation, would be payable to the Bank at the end of the period of deputation

By order of the Board  
For SBI Capital Markets Limited

  
Amit Shah  
Company Secretary

Place : Mumbai  
Date : 12<sup>th</sup> July, 2018

**Notes :**

- 1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE EXTRA-ORDINARY GENERAL MEETING ('THE MEETING') IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON A POLL INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. THE INSTRUMENT APPOINTING THE PROXY SHOULD, HOWEVER, BE DEPOSITED AT THE REGISTERED OFFICE OF THE COMPANY NOT LESS THAN FORTY-EIGHT HOURS BEFORE THE COMMENCEMENT OF THE MEETING.**

**A PERSON CAN ACT AS A PROXY ON BEHALF OF MEMBERS NOT EXCEEDING FIFTY AND HOLDING IN THE AGGREGATE NOT MORE THAN TEN PERCENT OF THE TOTAL SHARE CAPITAL OF THE COMPANY CARRYING VOTING RIGHTS. A MEMBER HOLDING MORE THAN TEN PERCENT OF THE TOTAL SHARE CAPITAL OF THE COMPANY CARRYING VOTING RIGHTS MAY APPOINT A SINGLE**





**PERSON AS PROXY AND SUCH PERSON SHALL NOT ACT AS A PROXY FOR ANY OTHER PERSON OR SHAREHOLDER. A BLANK PROXY FORM IS ENCLOSED.**

2. The Statement pursuant to Section 102(1) of the Companies Act, 2013, relating to the Special Business to be transacted at the Meeting is annexed hereto.
3. Relevant documents referred to in the accompanying Notice and the Statement are open for inspection by the members at the Registered Office of the Company on all working days, except Saturdays, during business hours up to the date of the meeting.





**STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013**

**The following Statement sets out all material facts relating to the Special Business mentioned in the accompanying Notice**

**Item no. 1 -**

The Board of Directors of the Company, at its meeting held on 12<sup>th</sup> July, 2018, has subject to the approval of members, appointed Smt. Uma Shanmukhi Sistla as Whole-time Director of the Company, for a period of two years, i.e. from 12<sup>th</sup> July, 2018 to 12<sup>th</sup> July, 2020, on the remuneration and the terms and conditions as are applicable to SBI Officers in TEGSS-I (Chief General Manager) grade as per details set out in the resolution at Item No. 1 of the Notice of the meeting and also as set out herein below, and for payment of ex-gratia to him as may be decided by the Board of Directors (herein after referred to as 'the Board' which term shall be deemed to include the Nomination and Remuneration Committee of the Board), from time to time :

Terms and conditions of remuneration and other benefits as applicable to SBI Officers in TEGSS-I (Chief General Manager) grade payable to Smt. Uma Shanmukhi Sistla (DIN 0008165959) as Whole Time Director and Key Managerial Personnel:

1.	Basic Pay	As per SBI Officers' Service Rules in TEGSS-I - presently Rs. 1,11,100/- p.m.
2.	Dearness Allowance	As per SBI Officers' Service Rules in TEGSS - I - presently Rs. 65,824.53 p.m.
3.	Special Compensatory Allowance - 1	As per SBI Officers' Service Rules in TEGSS - I - presently Rs. 1,000/- p.m.
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11.	Residential Accommodation	As per SBI Officers' Service Rules in TEGSS - I
12.	Travelling Expenses	As per SBI Officers' Service Rules in TEGSS - I



13.	Halting Allowance and eligibility for stay	As per SBI Officers' Service Rules in TEGSS - I
14.	Leave	As per SBI Officers' Service Rules in TEGSS - I
15.	Provision of Car	As per SBI Officers' Service Rules in TEGSS - I
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20.	Personal entertainment	As per SBI Officers' Service Rules in TEGSS - I

Also all other remuneration and benefits sanctioned/enhanced from time to time for TEGSS - I (Chief General Manager) grade.

Along with salary, allowance and perquisites, the following would be payable to the Bank by the borrowing organisation :

i) Bank's contribution to Provident Fund	10% of Basic Pay (including eligible amount of PQA every month)
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iii) Contribution towards leave Salary	At the end of the period of deputation, leave salary corresponding to leave earned during the period of deputation but not availed during the said period shall be payable to the Bank
iv) Leave Travel concession	If the officer does not avail the leave travel concession while on deputation, the cost of leave travel concession proportionate to the period of deputation, would be payable to the Bank at the end of the period of deputation

Prior to approval by the Board on 12<sup>th</sup> July, 2018, the appointment and the remuneration and the terms and conditions of appointment of Smt. Uma Shanmukhi Sistla (DIN 0008165959) as Whole-Time Director of the Company, were also approved and recommended for approval to the Board, by the Nomination and Remuneration Committee at its meeting held earlier on 12<sup>th</sup> July, 2018 .

It is now proposed to seek the approval of the members for appointment of Smt. Uma Shanmukhi Sistla (DIN 0008165959) as Whole-Time Director of the Company, with effect from 12<sup>th</sup> July, 2018 for a period of two years i.e. from 12<sup>th</sup> July, 2018 to 11<sup>th</sup> July, 2020, on the remuneration and the terms and conditions as are applicable to SBI Officers in TEGSS-I ( Chief General Manager) grade as per details set out in the resolution at Item



No. 1 of the Notice of the meeting and also as set out above, and for payment of ex-gratia to him as may be decided by the Board of Directors (herein after referred to as 'the Board' which term shall be deemed to include the Nomination and Remuneration Committee of the Board), from time to time.

Smt. Uma Shanmukhi Sistla (DIN 0008165959), Whole Time Director shall act in accordance with the Articles of Association of the Company and shall abide by the provisions contained in Section 166 of the Act with regard to the duties of directors.

Smt. Uma Shanmukhi Sistla satisfies all the conditions set out in Part-I of Schedule V to the Act as also conditions set out under sub-section (3) of Section 196 of the Act for being eligible for his appointment as Whole Time Director of the Company. She is not disqualified from being appointed as Director in terms of Section 164 of the Act.

Smt. Uma Shanmukhi Sistla joined State Bank of India as Probationary Officer in 1987. She gained wide experience in various areas of Banking, covering Branch Operations, Credit Management, Consumer Banking, SME Finance, International Banking, Training, e-course development and Investment Banking. She also has exposure to Bank's International operations, owing to a 2 years stint at SBI's Frankfurt Branch.

She was Regional Head of Chennai Region of SBI Capital Markets Limited during 2010-2013 and is deputed back to SBI Capital Markets Limited after a gap of 5 years, during which term, she held various positions in SBI viz DGM (SME) Ahmedabad, GM (SME) SBI, Corporate Centre and GM (Network) at Delhi.

Smt. Uma Shanmukhi Sistla is a Science faculty graduate and Certified Associate of Indian Institute of Bankers. She holds an MBA in Banking and Finance and was also a Certified Financial Planner from FPSB India. She tries her hand at water colours and dress making.

The above may be treated as a written memorandum setting out the terms of appointment of Smt. Uma Shanmukhi Sistla under Section 190 of the Act.

Smt. Uma Shanmukhi Sistla is interested in the resolution set out in Item No.1 of the Notice, which pertains to his appointment and remuneration payable to him.

The relatives of Smt. Uma Shanmukhi Sistla may be deemed to be interested in the resolution at Item No. 1 of the Notice, to the extent of their shareholding interest, if any, in the Company.

Save and except the above, none of the other Directors / Key Managerial Personnel / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution at Item No. 1 of the Notice.





The Board commends the Ordinary Resolution set out in Item No. 1 of the Notice for approval by the shareholders.

**By order of the Board  
For SBI Capital Markets Limited**

A handwritten signature in blue ink, appearing to read "Amit Shah", written over a thin blue horizontal line.

**Amit Shah  
Company Secretary**

Place : Mumbai  
Date : 12<sup>th</sup> July, 2018







**PROXY FORM**

**[Pursuant to Section 105(6) of the Companies Act, 2013 and Rule 19(3) of the Companies (Management and Administration) Rules, 2014]**

**CIN : U99999MH1986PLC040298**

**Name of the company : SBI CAPITAL MARKETS LIMITED**

**Registered Office : 202, Maker Tower 'E', Cuffe Parade, Mumbai - 400 005**

Name of the member (s) :	
Registered Address :	
E-mail ID :	
Folio No. / Client ID :	
DP ID :	
No. of shares held	

I/We, being the member (s) holding \_\_\_\_\_ shares of the above named company, hereby appoint :

1	Name :	
	Address :	
	E-mail ID :	
	Signature :	

Or failing him

2	Name of the member (s) :	
	Registered Address :	
	E-mail ID :	
	Folio No. / Client ID :	

Or failing him

3	Name of the member (s) :	
	Registered Address :	
	E-mail ID :	
	Folio No. / Client ID :	

as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the 40<sup>th</sup> Extra-ordinary General Meeting of the company, to be held on Thursday, 12<sup>th</sup> day of July, 2018 at 10.30 a.m. at the Board Room, 20<sup>th</sup> Floor, SBI Capital Markets Limited, 202, Maker Tower 'E', Cuffe Parade, Mumbai 400 005 and at any adjournment thereof in respect of such resolutions as are indicated below :





Resolution No.	Particulars	For	Against
<b>Special Business</b>			
1.	To consider and accord approval for appointment, terms and conditions of remuneration and other benefits to Smt. Uma Shanmukhi Sistla (DIN 0008165959), as Whole-Time Director of the Company		

Signed this ----- day of ----- 2018.

Signature of the shareholder

Signature of Proxy holder(s)

Affix one Rupee  
Revenue Stamp

**Note : This Form of Proxy in order to be effective, should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.**



**Road map for reaching to venue of 40<sup>th</sup> Extra-Ordinary General Meeting of SBI Capital Markets Ltd. scheduled at Registered Office of the Company situated at 202 Maker Tower E, Cuffe Parade, Mumbai 400005**

